

**CheckPoint 360° Competency Feedback System™**  
**Individual Feedback Report**

Profiles CheckPoint 360° Competency Feedback System™

**Executive Competency Overview****Executive Skill Set Summary**

The graph below shows the average ratings of **All Observers** (ratings from everybody except you) for each Skill Set. The average ratings are displayed ranked from highest to lowest providing you an overview of your relative strengths in these Skill Sets. While we suggest you focus on the most critical Skill Sets shown in the next section of this report, it is useful for you to have an overview of your ratings on all Skill Sets.

Displays Commitment  
Works Competently  
Achieves Results  
Takes Action  
Builds Personal Relationships  
Adapts to Circumstances

**Area of Focus: Delegating Responsibility****Knowing When to Delegate and When to Take Responsibility**

**for Development** - These Skill Sets were rated below the Favorable Checkpoint measures frequency of skill use. Below 3.5 indicates that you are less than usually display this behavior. Generally that means it does not come naturally to you and is an opportunity for significant improvement.

s Creatively

Communicates Effectively

ates Team Success

ses Information

Area of Focus